



VALTAS

Elizabeth Lunney

Program Development and Operations Planning

St Edward State Park Env. Education and Research Center: Oct 2018 to June 2019

Manage planning and development for a research and education facility at St Edward State Park, to be operated in conjunction with the University of Washington-Bothell. Project elements include facilitation and design of public meetings, survey of environmental research centers, and development of a five-year business plan.

Migratory Bird Conservation Partnership: January 2018 to April 2019

Develop operational scenario plan for coalition partners, in tandem with third-party fundraising feasibility study, to respond to anticipated sunset of keystone funder.

The Mountaineers: Aug to Dec 2018

Developed an organization-wide case for philanthropy. Analysis included assessment of budget and reporting models, as well as input from focus groups among volunteers, staff and donors. Final report provided recommendations on messaging and best practices, as well opportunities to build philanthropy around existing earned revenue streams.

Interim Executive Leadership

The Mountaineers: Interim Development Director (July 2017 to Nov 2017)

Maintained and expanded development programs during leadership transition, with a focus on teambuilding and support for strategic planning and capital campaign feasibility study.

Northwest Natural Resource Group: Interim Executive Director (Jan to June 2017)

Managed search and recruitment for incoming Executive Director, while maintaining portfolio of grant funding streams.

The Mountaineers: Interim Executive Director (Aug 2015 to Feb 2016)

Provided leadership and support during executive transition, with focus on supporting leadership team and elevating board governance.

Mountains to Sound Greenway Trust: Interim Executive Director (2014 to 2015)
Provided support to staff and transition team during search for new executive director, with focus on building leadership among existing senior staff.

Strategic Planning and Board Facilitation

Pacific Biodiversity Project: 2013 and 2017

Led two strategic planning processes to transition the organization to new leadership as the founder moved into retirement. The 2017 process culminated the transfer of key large-landscape conservation programs to international NGOs, where these programs could be leveraged with academic expertise and stronger financial support.

The Spring Family Trust: 2010

Facilitated a strategic assessment that resulted in the board's decision to invest in a signature project: the Mailbox Peak Trail.

Organizational Development and Leadership

Washington Trails Association: Executive Director (1999 to 2010)

Increased the capacity of a volunteer-driven trails organization by implementing new donor programs, building staff and expanding volunteer base.

- Increased annual operating budget from \$300,000 to \$1.6 million; assets grew from \$160,000 to \$1.5 million, including four new endowments.
- Expanded staff from three FTEs to twenty FTEs, plus up to twelve seasonal staff. During this time, average tenure for senior staff was six years.
- Increased volunteer participation from 40,000 to 80,000 hours. Expanded geographic reach to Vancouver, Spokane, Bellingham and the Olympics;
- Led three strategic planning initiatives focused on advocacy; communications and fundraising capacity building; and regional expansion and youth programming, respectively.

Environmental Support Center: Project Assistant (1991 – 1997)

Provided project-oriented support for training and capacity-building grants for environmental grassroots organizations throughout the United States.

BOARD SERVICE

Mountains to Sound Greenway Trust

- Board of Directors (2018 to present)

Braided River

- Resource Council (2016 to present)
- Board of Directors (2010 to 2016)

The Mountaineers

- Advisory Board (2016 to present)