

## Gina Anstey

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### PROFESSIONAL SUMMARY

Influential leader in the philanthropic sector for the past 17 years, elevating equity through community voice, building trust as a relationship builder and partner. Deep experience in the following areas: leadership, complex public-private partnerships, design & implementation of initiatives, setting strategy, demonstrating impact and evaluation.

- Executive leadership
  - Program design and program management
  - Staff Management and Supervision
  - Grantmaking
  - Design Thinking & Human Centered Design
  - Intermediary of complex community partnerships
  - Accountable for annual \$7M grantmaking portfolio
  - Design and facilitate learning communities & communities of practice
  - Lead, support, & balance short- and long-term work
  - Change management
  - Development of landscape scans
  - Vendor and contract management
  - Experience in community across social sectors
  - Deep commitment to diversity, equity, and belonging
  - Excellent research & writing skills
  - Systems thinker
  - Budgeting & cost modeling
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#### **Gina Anstey LLC, Principal**

**June 2020-Present**

#### **INTERIM EXECUTIVE DIRECTOR – Kitsap Community Resources**

**July - January 2022**

*Community Action Agency: \$14M Budget, 180 Employees, 5 Focus areas including central intake for housing and HeadStart*

- Organizational needs assessment and design of implementation plan
- Board and Committee leadership
- Governance cleanup and update including bylaws
- Transition, onboarding support, and continued technical assistance and coaching for new Executive Director

#### **INTERIM PRESIDENT & CEO – Kitsap Community Foundation**

**November 2020-April 2021**

*Public Charity: \$12M endowment, 4 employees, 2 partnerships (Kitsap Strong & Kitsap Racial Equity Empowerment Fund)*

- General operations (staffing board and committees, donor engagement, investment portfolio, community leadership)
- Support of staff to do their best work during a time of transition
- Transition, onboarding support, and coaching of new President & CEO

#### **OTHER CLIENT ENGAGEMENTS:**

Consultant – Greater Tacoma Community Foundation

Consultant – Washington Unlimited

Consultant – Yakima Valley Community Foundation

Program design and support for Building Community Philanthropy Child Care learning community

Consultant – Community Foundation of the South Puget Sound

Interim Program Director, assisting with the distribution of \$1M of CARES resources, All In Washington grant review, operational coaching, and general consulting.

#### **VICE PRESIDENT, WHOLE CHILD – Greater Tacoma Community Foundation**

**2018-May 2020**

Lead of the GTCF Whole Child Strategy Framework including overseeing Tacoma Whole Child Team for the implementation of The Wallace Foundation national research Partnership in Social Emotional Learning Initiative.

- Lead partner with the Tacoma Public Schools to build from the ground up a social emotional learning system based on culture & climate, integration & infusion, and explicit instruction of social emotional learning
- Develop a four-year implementation plan rooted in community voice, cultural responsiveness, and inclusion

- Support and guide school and community work teams to partner and align through qualitative and quantitative continuous learning
- Manage a highly talented staff and responsible for hiring staff over time; coaching, mentoring, and developing a team to do their best work
- Leverage substantial multi-year philanthropic investment to build local capacity to spread, scale, and sustain the learnings from the research project, including a quality improvement system
- Spearhead the creation of a new non-profit out of school time intermediary in partnership with the City of Tacoma, Metro Parks, Tacoma Public Schools, and other community stakeholders

**VICE PRESIDENT, GRANTS & INITIATIVES – Greater Tacoma Community Foundation 2015-2018**

Identify, design, and champion strategic programs and initiatives that create connections and investments that move toward the vision of a thriving, engaged Pierce County. Represent GTCF in the community, listening and learning, ensuring inclusive and diverse voices are at the table, and serving as a trusted friend and advisor to community partners, civic leaders and other stakeholders who help move the collective work ahead.

- Member of the leadership team, including the President and CEO, to advance the foundation’s mission, lead with values, and steward culture
- Set the strategic vision for initiatives and grantee investments, overseeing \$7M program budget
- Act as the primary support and knowledge base of current trends, activities, and promising practices in the philanthropic and social sectors
- Manage a highly talented staff and responsible for hiring staff over time
- Initiatives include: Whole Child, Youth Program Quality, Youth Philanthropy Board, Youth Homelessness, Puyallup Watershed Initiative, Women’s Economic Opportunity, Impact Investing, and responsive grant programs including Spark Grants, Strengthening Pierce County, and Capacity Building

**DIRECTOR, GRANTS & INITIATIVES – Greater Tacoma Community Foundation 2013-2015**

Programmatic leadership, strategy, input, budgeting, analysis, & reporting for GTCF’s grantmaking programs and nascent community initiatives.

- Reporting directly to the CEO on programmatic strategy, budgeting, reporting, and analysis
- Design, build, and implement programmatic aspects of new business plan:
  - Change Management with Board and Community to update and align all responsive grant programs
  - Develop strategy, design programs, and implement foundation initiatives
- Primary liaison with the local nonprofit community
- Publicly represent and build excitement for GTCF and the mission locally, regionally, and nationally
- Grant management as both a grantor and grantee
- Creation of a new Supporting Organization with Operating Endowments
  - Research, relationship development, and co-author of successful RFP to transition a private museum collection to public non-profit
  - Legal documentation development including donation of assets, lease agreement, articles of incorporation, bylaws, and ancillary MOUs
- Supervise Program Team

**DIRECTOR, FUND FOR WOMEN & GIRLS – Greater Tacoma Community Foundation 2008-2013**

Field of Interest endowment fund directed by an Advisory Board. Spearheaded the transition from a small volunteer giving circle to strategic grantmaking.

- Executive Leader of Advisory Board, including strategic planning, operating and grant budgets
- Grants: Creator of processing, and evaluation of all applications including site visits, financial due diligence, evaluation rubric, and community conversation that informed grantmaking and evaluation
- Event management; six years successful 450+ attendee yearly fundraising luncheon
- Development: Major Donor campaign, annual appeal, luncheon sponsorships

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## EDUCATION

### **University of Washington School of Law** – Seattle, Washington

Juris Doctor with a Concentration in Environmental Law, June 1997

Admitted to Washington State Bar October,1997. Member number 27415.

### **Washington University** – St. Louis, Missouri

Bachelor of Arts in Political Science, June,1993

Bachelor of Arts in French, June,1993

Certificates:      Facilitation, Communities at Work  
                          Basic Mediation, Pierce County Center for Dispute Resolution

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## FIELD BUILDING

- [Aspen SEAD Commission](#) \*
- Bridge Conference \*
- Building Community Philanthropy \*
- Every Hour Counts \*
- [Impact Investing](#)
- National Summer Learning Association \*
- National Equity Project
- Philanthropy Northwest \*
- Puget Sound Grantwriters Association \*
- Racial Equity Initiative
- Ready by 21/Forum for Youth Investment \*

*\*Presenter*

## VOLUNTEERING

- 2021 City of Tacoma, Arts Commission Grant Reviewer
- Schools Out Washington, Summer Learning Grant Review 2021 and 2022