



Hannah A. Cavendish-Palmer

Qualifications Summary

Hannah Cavendish-Palmer has been on the front lines of organizational development for more than 15 years. With experience at both larger institutions and small organizations. Hannah excels at navigating change with courage and compassion. She has worked at the executive level in food systems, environmental conservation, education, and health.

Professional History

Friends of the Conservatory	Interim Executive Director	2023 – Present
Seattle Architecture Foundation	Interim Executive Director	2022 – 2023
Reproductive Health Access Project	Interim Executive Director	2022 – 2023
Oxbow Farm and Conservation Center	Interim Executive Director	2021 – 2022
The Valtas Group	Senior Associate	2021 – Present
SnoValley Tilth	Interim Executive Director	2020 – 2021
Carnation Farms	Executive Director	2019 – 2020
	Director, Strategy and Operations	2018 – 2019
Snoqualmie Valley Farmers Cooperative	General Manager	2016 – 2017

Accomplishments

- Built and successfully managed budgets of up to \$4 Million, including both operational and capital improvement budgets.
- Designed, built, managed, and directed retail and visitor center spaces at three separate organizations.
- Created and implemented performance management processes across staff groups at two separate organizations.
- Led Executive Director hiring processes at two separate organizations.
- Designed and executed onboarding plans for incoming Executive Directors at four separate organizations.
- Created and implemented strategic plans for general operations, development, organizational structure, facilities, and land use.
- Directed and coordinated public and private events of all sizes for both mission delivery and fundraising.
- Initiated, wrote, and executed grant projects at three separate organizations.

Licenses / Education

- Bachelor of Arts, Henry M. Jackson School of International Studies, University of Washington
- Master of Public Policy, Simon Fraser University
- Art of Leadership, Rockwood Leadership Institute
- Growing White Leadership for Racial Equity, Rockwood Leadership Institute

Previous Valtas Assignments

- Interim Executive Director, Seattle Architecture Foundation, November 2022 to October 2023