



MARI OFFENBECHER

QUALIFICATIONS:

- Over 35 years of leadership experience in the non-profit sector leading organizations to provide high quality service that is mission focused;
- Demonstrated commitment to working toward racial equity through undoing institutional and structural racism;
- Experience guiding organizations toward anti-racist principles and practices;
- Exceptional strategic thinking and strong analytical skills;
- Excellent interpersonal, written, and verbal communication skills and ability to communicate with diverse audiences;
- Experience as spokesperson in promoting organization's mission, vision and goals to local media, funders and the general public;
- Experience working collaboratively with community leaders, to build organization's board of directors and develop board to enhance impact and leverage expertise and energy of each board member;
- Experience communicating effectively and regularly with board of directors to ensure alignment, engagement and support on key organizational, fiscal and strategic issues affecting organization;
- Track record of success working and building collaborative partnerships with government leaders, the private sector, and other funding sources;
- Proven ability to lead and be part of a successful entrepreneurial team;
- Experience in leading strategic planning efforts, setting goals and objectives, prioritizing and structuring action plans, managing budgets and work activities;
- Proficiency managing the administration, operations and finances of an organization, including evaluation and monitoring of fiscal and program performance to ensure operational effectiveness.

EXPERIENCE:

SENIOR ASSOCIATE

Valtas Group

2018-Present

Valtas is a consulting firm focused on guiding leadership transition for social enterprises.

INTERIM LEADERSHIP

Interim Executive Director

Cascade Bicycle Club/Washington Bikes

March, 2021-September, 2021

Served as Interim Executive Director for the nation's largest statewide bicycle nonprofit with a membership of 10,000. The 501(c)3 and 501(c)4 organization teaches the joys of bicycling, advocates for safe places to ride and hosts community rides and events. Worked with the leadership team and board to focus on relaunching events and educational programs during the mid-point of the pandemic. Facilitated process to center racial equity plan and actions to further organizational goals.

Interim Executive Director

Launch (formerly Community Day School Association)

January, 2020-June, 2020

Served as Interim Executive Director for a 40 year old non-profit organization providing early learning and afterschool services to over 700 children ages 3-12 in 12 Seattle Public Schools and Seattle Park and Recreation locations. Worked with the leadership team to rapidly transition services during the COVID-19 pandemic to serve children of essential care workers. Pivoted to managing the organization remotely focusing on deepening partnerships with Seattle Public Schools, Seattle Parks and Recreation and the City of Seattle. Forged a new partnership with Seattle Children's Hospital to deliver child care to employees providing essential services. Worked with the board of directors and search firm to remotely identify and on-board a new executive director during the pandemic.

Interim Executive Director

Community for Youth

July, 2019-September, 2019

Served as Interim Executive Director for a 30 year old youth mentoring organization. Provided ongoing leadership and organizational development support to the board and executive staff; conducted organizational capacity assessment to guide growth and transformation of the organization; supported executive director transition process.

Interim Chief Executive Officer

Tiny Trees Preschool

April, 2018-June, 2019

14 month assignment leading the largest outdoor nature-based early learning program in North America serving over 300 children in 9 public parks. Led organization through founder transition, along with significant organizational restructuring and growth. Facilitated development of cross-functional teams and operational capacity building focused on mission alignment and responsive service delivery.

CHIEF EXECUTIVE OFFICER

School's Out Washington

1990-2017

School's Out Washington (SOWA) is a statewide non-profit organization established to ensure that high quality afterschool and summer programs are available so that all of Washington's youth — particularly low-income youth and youth of color — have opportunities to succeed in school and in life. As the Founding CEO, provided direction and strategic guidance to enable SOWA to develop, grow and fulfill its mission, vision, and goals. Managed 45 staff and coaches and a budget of over 6 million dollars. Worked in collaboration with the board of directors and leadership team to ensure high quality

programming and support for the network of partnerships and programs across Washington. Provided leadership to advance SOWA's critical role as the expert and backbone organization, working closely with public and private programs offered outside the traditional school day throughout the state. Accomplishments in 2017 include: 1,909 afterschool and summer learning program staff trained; 2,792 coaching and training hours delivered; \$527,880 in grants distributed to programs and \$8.3 million in grants awarded (grant period 2018-2021). Over 664 programs were supported with 94,000 youth impacted.

CHILDREN'S SERVICES DIRECTOR

**Y.W.C.A. of Seattle-King County-Snohomish County
1984-1990**

Managed four early learning and afterschool programs in Downtown Seattle serving children ages 2 months to 12 years. Facilitated the NAEYC accreditation process that led to three early learning programs receiving accreditation.

SELECTED OTHER PROFESSIONAL ACTIVITIES

OPEN ARMS PERINATAL SERVICES

Member, Board of Directors, 2017 - present

Co-President 2021 – present

YOUTH DEVELOPMENT EXECUTIVES OF KING COUNTY (YDEKC)

Coalition Founder, 2009

Advisory Board Member 2010 - 2017

WASHINGTON SCHOOL-AGE CARE ALLIANCE

Founding President 1991-1995

Member, Board of Directors, 1991-1999

NATIONAL AFTERSCHOOL ASSOCIATION

Co-Chair Affiliate Member Relations Committee

Member, Board of Directors, 1994 - 1998

SOAR COMMUNITY COALITION

Partnership Council Member 2003 - 2017

Co-Chair Partnership Council 2007 - 2009

WASHINGTON STATE LEADERSHIP COUNCIL FOR QUALITY CARE AND EDUCATION

Co-Chair Systems Subcommittee, 1999 - 2004

Co-Chair Promotions Workgroup 2004 - 2006

EDUCATION:

CALIFORNIA STATE UNIVERSITY SACRAMENTO

Bachelor of Arts in Child Development

Degree awarded With Honors

UNIVERSITY OF CALIFORNIA BERKELEY
Advanced Child Development Studies
Jones Child Study Center

EDINBURGH UNIVERSITY, SCOTLAND
Comparative Child Development Systems