



## MARY STEELE

### QUALIFICATIONS SUMMARY

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Skilled non-profit professional with experience in strategic planning, fundraising, board development, finance, program design, and human resources.

### ACCOMPLISHMENTS

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Co-founder of a successful non-profit partnership between legal and medical professionals to provide services to vulnerable families.

As an interim executive director, reorganized and stabilized a non-profit on the verge of failure.

Headed a successful capital campaign and facility renovation.

Redesigned fund development procedures and increased private fundraising by more than \$1 million over four years.

Implemented best practices in programming, finance, board development and human resources.

Recruited and trained effective board members, increasing board size from eight to 18.

As a legal professional, consulted with more than 20 non-profit organizations regarding litigation risk and regulatory compliance.

### EXPERIENCE

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2010 - 2018      Executive Director, *New Horizons*

1984 - 2009      Associate Attorney and Partner, *Davis Wright Tremaine*

## EDUCATION

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1981 - 1984 J.D., *University of Virginia, with honors*

1976 - 1979 B.S., *Pennsylvania State University, magna cum laude*

## CURRENT COMMUNITY INVOLVEMENT

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Bethany Presbyterian Church, elder

Crista Ministries, board member