



## PETER BLOCH GARCIA, MPA

### EDUCATION

MPA, University of Washington, Evans School of Public Administration, 2004  
Concentration: Public & nonprofit management, social enterprise, quantitative analysis, financial management, community & economic development, and urban environmental sustainability

BS, Western Washington University, 1990  
Concentration: English, curriculum & instruction, multicultural literacy, and secondary education

### STRENGTHS & OUTCOMES

#### Leadership Development and Capacity Building

- Designs leadership development programs for improved nonprofit effectiveness and civic engagement of underrepresented peoples such as Latino Nonprofit Leadership Academy and Alianza Youth Leadership program
- Provides timely and supportive capacity building assistance for grantees and fiscally sponsored community groups to become independent and sustainable
- Monitors progress along performance measurement indicators through analysis of data for evaluative learning, improvement, and reporting
- Adapts and applies the Balanced Scorecard performance measurement tool to community-based organizations to improve their management capacities and effectiveness
- Collaborated with PoC capacity building organizations in participatory research of the Delta Vision project to redefine “capacity building”

#### Civic Engagement & Advocacy

- Formed the Latino Community Fund of Washington State, a highly adaptive organization to build capacity and provide leadership development for Latinos
- Collaborates with region-wide community-based organizations in collaborative partnerships for advocacy and lobbying
- Promotes dialogue & mutual respect in the community partner relationship
- Builds multi-racial coalitions for strong collective community voice and systemic change
- Fostered shared visions for collective impact networks that increased civic engagement in Southwestern low-income communities
- Advocates for the mobilization of marginalized communities & racial equity; moved Western Washington University to establish a permanent program to improve college completion rates for students of color

#### Racial Equity Analysis

- Analyzes public policy to identify barriers to racially equitable outcomes and systemic change

- Produces research & evaluation publication for specific audiences; collaborates with grantees to collect cumulative impact reporting; produce case studies & regional analysis

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RELEVANT  
EXPERIENCE

**Seattle Department of Economic Development**

**Business District Advocate, 2019-Present**

Support neighborhood business districts, primarily in regions of the city with high risks of displacement to foster inclusive neighborhood business districts that allow small businesses to thrive through improving safety, placemaking, and community events.

**Latino Community Fund of Washington & Progreso: Latino Progress**

**Executive Director, 2014 - 2019**

LCF invests in the Latino community to cultivate leadership, build capacity of non-profit organizations, and invest in best practices to improve well-being of all residents. Recipient of the American Society of Public Administration's northwest chapter award for race and social justice 2017. Progreso ensures that Latino communities are fairly represented in Washington State's social, economic and political systems to improve the quality of life for all Washingtonians.

**Marguerite Casey Foundation**

**Program Officer, SW Region, 2006 - 2014**

The Marguerite Casey Foundation makes grants to improve the well-being of low-income, working families by empowering them to advocate for systemic change.

**Bill & Melinda Gates Foundation**

**Associate Program Officer, Education Program, 2005-2006**

**Program Assistant, Education Program, 2000-2004**

The Gates Foundation makes grants to improve education for underserved students through school improvement and equitable access to post-secondary education.

ADDITIONAL TEACHING & PUBLISHING EXPERIENCE 1991 – 2000 AVAILABLE UPON REQUEST

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INTERCULTURAL  
LEADERSHIP &  
COMMUNICATIONS

Front and Centered and Alliance for Jobs & Clean Energy steering committee 2014+  
Seattle Foundation's board of director's Community Programs Committee, 2015+  
Latino Community Fund of Washington State, Founder & past President, 2005-2014

Consulting and Project Support:

- Intercultural Development Research Associates consulting
- D5 Coalition local project consultant
- Public Interest Project's RWJF men and boys of color initiative advisor
- Funders Committee for Civic Participation, Planning Committee Member
- Social Venture Partners, Diversity Cultural Competency Committee

PERSONAL & PROFESSIONAL REFERENCES AVAILABLE UPON REQUEST

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