



STEPHEN TAN

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(206) 619-3649

PROFESSIONAL:

Senior Associate, VALTAS GROUP (Bellevue, Washington) (2019 – present).

- Advisor to CEOs, executive directors, and boards of nonprofit organizations on organizational development and assessment; strategic planning; leadership transitions; board development and evolution; the use and management of advisory boards, and the effective integration of diversity, equity, and inclusion into governance practices, programs, and organizational culture.

Partner, CASCADIA LAW GROUP PLLC (Seattle, Washington) (2000 – present). Admitted to practice in Washington, Oregon, and California. Practice focusing on environmental litigation:

- Counsel in disputes over liability for environmental cleanup costs and natural resource damages, in citizen suits brought under federal statutes, and in disputes over insurance coverage for environmental liabilities.
- Certified Rule 39.1 attorney neutral for the District Court for the Western District of Washington.
- Counsel *pro bono* representing environmental and public interest groups in litigation and public interest advocacy
- Managing Partner (2007 – 2015)
- Martindale-Hubbell *A/V Preeminent*® rating; Avvo 10.0 rating; named *Rising Star*® (2005, 2006) and *SuperLawyer*® (2007 – 2020) by Thomson Reuters.

BOARD SERVICE:

Board of Directors, **Audubon Action Fund (501(c)(4))** (2018 – present)

Board of Directors, **Pacific Public Media (KNKX-FM)** (2016 – present; Board Chair, 2016 – 2019)

Board of Directors, **National Audubon Society** (2014 – present; Chair, Environmental Litigation Committee, 2014 – present)

Board of Directors, **Braided River Publishing** (2014 – 2020; Board President, 2016 – 2019)

Board of Trustees, **PCC Community Markets** (2006 – 2015, 2017 – 2020; Board Chair, 2008 – 2010)

Advisory Board, **Cascade Public Media (KCTS-9 Public Television)** (2013 – 2017)

Board of Directors, **Washington Trails Association** (2008 – 2017; Board President, 2014 – 2016)

Advisory Council, **KPLU-FM** (2013 – 2016; Board Chair, 2013 – 2016)

Board of Directors, **Salish Sea Expeditions** (2000 – 2005; Board President, 2001 – 2004)

Board of Trustees, **Academy of Music Northwest** (1997 – 2001)

BOARD TRAINING/CERTIFICATION:

Green Leadership Trust (DEI & governance seminars, 2019 – 2020)

National Association of Corporate Directors (Director Professionalism Course, 2018)

Consumer Cooperative Management Association (governance seminars, 2007 – 2014)

MILITARY SERVICE:

Lieutenant, United States Navy, Judge Advocate General's Corps (1990 – 1994)

- Successfully defended Navy, Marine Corps, and Coast Guard servicemen against charges including government contract procurement fraud, conspiracy, espionage, and attempted murder.
- Appointed Special Assistant U.S. Attorney regarding claims alleging environmental contamination caused by military operations.
- Received Navy Commendation Medal for distinguished service as defense counsel and Defense Department Head, Navy Legal Service Command Northwest.

EDUCATION:

J.D., University of Colorado School of Law, Boulder, Colorado (1990)

- Articles Editor, *University of Colorado Law Review*
- Founding Board, *Colorado Natural Resources, Energy, and Environmental Law Review*
- Recipient of Courtland Peterson Leadership Award (1990); Philip A. Danielson Scholarship (1989); Dean's Scholar Award (1987)

B.A. Biology/Environmental Science, University of Virginia, Charlottesville, Virginia (1986)