



Stephen Tan

Qualifications Summary

Stephen has served in leadership positions on boards of over a dozen local, regional, and national nonprofit organizations, and has received training in nonprofit governance through the Green Leadership Trust, the Consumer Cooperative Management Association, and the National Association of Corporate Directors.

Professional History

Valtas Group	Consultant	2019 – Present
Cascadia Law Group PLLC	Partner	2000 – Present
United States Navy, Judge Advocate General's Corps	Lieutenant	1990 – 1994

Consulting Expertise

- Entity formation
- Organizational transitions and development
- Nonprofit governance
- Board of Directors and ED training
- Board, ED, and staff performance assessments
- Strategic planning
- Creation, use, management, and dissolution of advisory boards
- Effective integration of diversity, equity, and inclusion into governance practices, programs, and organizational culture.

Licenses / Education

- J.D., University of Colorado School of Law, Boulder, Colorado
- B.A. Biology/Environmental Science, University of Virginia, Charlottesville, Virginia

Previous Valtas Assignments

- Consultant, Chelan-Douglas Land Trust, 2022 - 2023
- Consultant, Hearing, Speech & Deaf Center, 2022 - 2023
- Consultant, Fulcrum Foundation, 2020 - 2023
- Consultant, Empowerment4Girls, 2022
- Consultant, Environmental Works, 2021 - 2022
- Consultant, Housing Development Consortium, 2020 - 2022
- Consultant, Babies of Homelessness, 2019 – 2022
- Consultant, Changes Parent Support Network, 2021
- Consultant, Literacy Source, 2021
- Consultant, Olympic Peninsula Audubon Society, 2020