

PRESIDENT & CEO

APPLY NOW





THE ORGANIZATION

Washington State is a hub of global health, home to 268 organizations - foundations, research institutions, non-profits, and life sciences companies - that work in the global health space, employing more than 14,000 people in the state. Washington Global Health Alliance (WGHA) is a non-profit membership organization that strategically connects Washington's global health stakeholders by creating spaces and conversations that foster relationships across organizations, disciplines, and sectors. WGHA member organizations have more impact in the world when working in a more collaborative culture here at home.

The first alliance of its kind in the world, WGHA was founded in 2007 and today has more than 70 members working collectively to achieve health equity. WGHA combines the art of partnership and collaboration with communications across platforms to share best practices and advance common goals to transform the lives of vulnerable populations around the globe.

You can find more information about WGHA's Programs and Initiatives [here](#). For a deeper dive into the impact of this sector, please click [here](#).



THE ROLE

The President and CEO (“CEO”) sets the vision and strategic direction for WGHA for the next chapter of the organization’s advancement. As such, WGHA seeks a visionary, inspirational, and strategic CEO to build on a foundation of success, implement WGHA’s strategy for the future, and operate an efficient, effective, fiscally responsible organization. The CEO will spearhead the development and implementation of strategies to ensure the continued operational and financial health of the organization as it evolves to serve a growing population of global health organizations and professionals in Washington state. This leader will report to, and partner with, the 11-member Board of Directors and manage a small, passionate, and energizing team.

The role includes leadership and oversight of the organization’s operations, culture, values, talent and financial performance with the goal of achieving WGHA’s annual impact and revenue objectives. The CEO will work proactively with the board and staff to fundraise for WGHA, cultivate relationships with current and prospective donors and members, and strategically lead the organization into its next chapter, inspiring confidence and engagement among its membership, individual and corporate donors, partners, champions, and other members across sectors and disciplines invested in achieving global health outcomes around the world. In addition, the CEO serves as the WGHA spokesperson with key audiences including funders, foundation leaders, corporate leaders, and academia and scientific communities.



OPPORTUNITIES FOR IMPACT

Strategy and Vision: Work closely with the board and staff to develop and implement a strategic plan and integrate and capitalize on opportunistic activities to achieve WGHA's mission. This will include setting and communicating organizational priorities and appropriately allocating human, financial, and operational resources to achieve those priorities.

Organizational Talent Planning: Continuously refine WGHA's organizational strategy and structure to ensure that WGHA has the right strategy and talent in place to achieve objectives. Regularly assess talent to ensure that WGHA has the right people in the right roles, with an active succession plan while maintaining a culture of integrity, collaboration, inclusion, and fairness

Operations Support and Execution: Establish WGHA's marketing strategy and key priorities to drive the organization's achievement of those objectives. Support the organization's efforts to engage the global health community and those interested in global health objectives through direct executive level contact with critical members, partners, and prospects as appropriate

Organizational Impact Growth: Actively engage and energize external stakeholders to garner new opportunities for partnerships. Communicate and present WGHA's impact for members and the broader community in demonstrable ways. Grow resource development to enhance and expand programs and reach and refine WGHA's business model and value proposition to ensure long-term sustainability and viability.





LEADERSHIP ABILITIES

Candidates will be evaluated on the full range of their lived and learned experience, professional background, volunteer experience, and direct and transferable skills. WGHA is seeking candidates with a compelling combination of demonstrated experience and skills in some, or all, of the following areas:

- Well-developed communication, facilitation, and coalition-building skills. Knowledge about global health. Experience serving as an Executive Director, CEO, President, or senior staff member overseeing an organization, department, or division of significant size.

COMMITMENT TO:

- WGHA's mission and a strong belief in the power of cross-sector collaboration and partnerships to improve global health.
- Supporting the global health community and its practitioners
- Promoting the organization, accelerating its impact, resource development and brand recognition.

ABILITY TO:

- Foster collaborations across sectors and disciplines and manage high-level discussions with major global health leaders by identifying common interests and opportunities to align diverse stakeholders.
- Lead, build and inspire a lean, empowered, dedicated team to build a culture of collaboration in Washington's global health community.
- Develop and execute an organizational growth strategy and achieve organizational goals.
- Communicate effectively in writing, in one-on-one and small group settings, speaking to large groups, and serving as a moderator for panel discussions.
- Develop and manage budgets and all aspects of operations of a membership-based organization.

The position is based in Seattle, Washington, and requires occasional travel.



TOTAL COMPENSATION

The annual salary range for this position is \$130,000 - \$160,000. WGHA offers a competitive benefits package that includes health, dental and vision insurance, retirement matching, a transportation allowance, as well as paid personal time off.

TO BE CONSIDERED

THE POSITION IS OPEN UNTIL FILLED WITH A PRIORITY DEADLINE OF:

April 17, 2020

Candidate materials are reviewed on an on-going basis and initial interviews will begin by late-March.

Please submit a resume and a two-page (or less) cover letter addressed to the Search Committee at:

<https://valtasgroup.recruiterbox.com/jobs/fk0qfj9/>

Please upload the resume and cover letter as a single, combined WORD or PDF document.

You may direct questions to **Mr. Ed Rogan** at ed@valtasgroup.com or **206.697.8428**.

WGHA is a progressive and equal opportunity employer committed to creating a welcoming work environment. WGHA and the Valtas Group do not discriminate on the basis of age, race, creed, gender identity, religion, marital status, veteran's status, national origin, disability, or sexual orientation. We are committed to a diverse, socially just, and welcoming work environment and people of color, people with varying abilities, and people of all sexual orientations and gender identities are especially encouraged to apply.



ABOUT VALTAS GROUP

We are proud of our work as **Interim Executive Directors**, supporting our clients in times of transition. Our deep experience helps organizations navigate uncertainty during leadership change. We **lead the search process** in **partnership with the board** and staff leadership, as consultants for **recruiting and search** to support your organization as you identify the ideal Executive Director or leader for your future. We partner with board members and senior nonprofit leaders on a variety of strategic consulting assignments.

Valtas Group has a variety of comprehensive resources to guide your transition needs. **Contact us** to learn about our **executive interim and placement services** and keep your organization moving during any transition or major change.

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